June 13, 2016

PRESENT: Rusty Bridle, Chairman

Jim Waddell, Vice-Chairman Rick Griffin, Selectman Phil Bean, Selectman Regina Barnes, Selectman

Frederick Welch, Town Manager Mark Gearreald, Town Attorney

SALUTE TO THE FLAG

I. Public Hearings

- 1. RSA 674:40-a Acceptance of Dalton Lane as a Class V Highway
 - a. Warranty Deed Acceptance
 - b. Statement of Non-Acceptance of Easements
 - c. Utility Letter of Agreement

Selectman Waddell MOTIONED that the Board of Selectmen accept as a Class V Highway under the provisions of RSA 674:40-a, the following named subdivision street platted by the Planning Board on May 4, 2007 and recorded at the Rockingham County Registry of Deeds as Plan number D-34696 (Sheet 1 of 2), and sign as accepted the Warranty Deed of said street dated February 6, 2013 from Taylor River Development, LLC, and further that the Selectmen vote <u>not</u> to accept the various Easements "to Town of Hampton" as shown on the Easement Plan to said subdivision, recorded in said Registry as Plan D-34696 (Sheet 2 of 2) and to sign a Statement of Non-Acceptance of Easements to that effect, and further to authorize the Town Manager to sign a Letter of Agreement regarding certain utility easements within said street: SECONDED by Selectman Barnes.

VOTE: 5-0-0

2. RSA 674:40-a Acceptance of Ancient Highway, Beach Plum Way, James Street, Toppan Street, Shaw Street, Cranberry Lane, Fuller Acres, & Nor 'East Lane as Class V Highways

Selectman Waddell MOTIONED to that the Board of Selectmen accept as a Class V Highway under the provisions of RSA 674:40-a, the following named streets: Ancient Highway, Beach Plum Way, James Street, Toppan Street, Shaw Street, Cranberry Lane, Fuller Acres, &Nor 'East Lane as Class V Highways SECONDED by Selectman Barnes.

VOTE: 5-0-0

II. Public Comment Period (15:45)

Norman Silberdick: here on behalf of Rational Taxpayers and wants to comment on item 9 under Consent Agenda; they think the concept of a consent agenda are for no brainer items; only two bids last year paving; thought it should have been rebid; Seabrook Station PILOT was approved on the consent agenda last year, doesn't understand the assessing of the Station because of the warrant article that passed. Wants this taken off consent agenda and place under old business for discussion, so public has understanding of the bid, no complaints of vendor.

John Cole: here on behalf of Sandpiper concerning the no parking from the bridge to the driveway and hope Selectmen will put up the signs.

Nate Denio: Senator Preston and family have been generous enough to donate ten CPR mannequins and thinks it is important to accept.

Bob Preston: wants to thank Nathan, Matt and Fire Department for going to High School to show the CPR dummies work.

III. Announcements and Community Calendar (23:02)

Selectman Barnes: wants to send condolences to all the friends and families involved in the Orlando tragedy.

Selectman Waddell: commend Police Department on the disturbance at the Beach last weekend; two of our elected officials are not running again, Fred Rice and Nancy Stiles, would like to thank them for their service to Hampton.

Selectman Griffin: we all need to pay attention to what is going on as the Orlando tragedy could happen anywhere. Would like to thank Nancy Stiles for all her work and the people are very appreciative of all she has done. The Hampton Victory Garden invites to ribbon cutting ceremony/summer solstice on June 20, 2016 at 4pm, rain date June 21, 2016; Cindy Willis has been active doing this for many years. Thank you Fred for sending letter to Governor Hassan.

Chairman Bridle: our thoughts to the people in Orlando; thoughts and prayers to Chuck Gallant and family who is a Fire Fighter in Rye who was involved in bicycle relay; he suffered a heart attack; he is at Maine Medical in serious condition.

IV. Consent Agenda (27:18)

- 1. Hampton Cemetery Deed: Mark Chooljian
- 2. Dance Hall Permits: Ashworth by the Sea S&S Hotels 295 Ocean Blvd; Wally's Pub 144 Ashworth Ave; World's Greatest Karaoke Bar 9A Ocean Blvd; Water's Edge Yacht Club 24 Harbor Rd #22
- 3. Solicitation Permit NH Public Television 06/14-7/14
- 4. Parade and Public Gathering Licenses "The Granite State Quest" 07/09/16
- 5. Entertainment License & Posted Permit: Casino Ballroom 169 Ocean Blvd
- 6. Recreation Advisory Council Appointment: Kelly Martin
- 7. Salt Marsh Mapping Project: Permission to traverse the Marsh
- 8. Donation of CPR Training Kits to Fire Department in Charlotte Preston's Memory RSA 31:95-b.III,(b) under \$1,000

9. Approve & Award Bid 2016-007 Asphalt Paving to GMI Asphalt, LLC Purchasing Policy §718-4.B. Bid over \$50,000

Selectman Bean MOTIONED to MOVE the Consent Agenda after removing #9 to Old Business SECONDED by Selectman Waddell.

VOTE: 5-0-0

V. Appointments (28:14)

- 1. Donna Bennett, Tax Collector
 - a. Tax Deeding

Ms. Bennett: sent out 65 notices of pending deeding and now are down to three; #4 and #14 if agreeable a payable agreement; the other is going to start the payment agreement in a month; #2 on the list is a condo and would like opportunity to set up payment agreement; #4 and #14 would need a waiver.

Selectman Waddell: setting up a payment agreement is a good idea, as no one wants to take their property.

Selectman Waddell MOTIONED to APPROVE the Property Tax Payment Agreements for #4 and #14 plus deed waivers SECONDED by Selectman Bean.

VOTE: 5-0-0

Selectman Waddell MOTIONED working with property owner of #2 to draw up an agreement SECONDED by Selectman Bean.

VOTE: 5-0-0

2. Barbara Renaud, Chair & Jay Diener, Conservation Commission (32:40)

Ms. Renaud: here for three requests: accept a six-acre parcel of land Map 66 Lot 1; 289 Exeter Road as mitigation for wetland conservation district impact associated with the construction of an assisted living facility at Map 67 Lot 1; land would be owned outright by the Town under the care of Conservation Commission. The second request is accept a six-acre parcel of land at Map 66 Lot 3 for two purposes - 4 acres as mitigation for the Wetland Conservation District impacts associated with the construction of a hotel and office building at 299 Exeter Road. The other two acres of the lot would be compensation for early release of a conservation The third request is for approval of the easement on the 298 Exeter Road parcel. Conservation's letter of support to the Attorney General for early release of a 50-year conservation easement on 2 acres of land at 298 Exeter Road. As compensation for release of easement, in addition to the agreement of outright ownership of the two acres, plus a perpetual easement on an additional two acres of Map 51 Lot 3; it is an undeveloped lot right now. In addition because the conservation easement is a charitable trust it has been entrusted to us to protect it, we have to follow the state's guidelines, and the third thing they have requested from us besides getting your approval of our letter of support and also get approval of the original grantors or their heirs.

Mr. Diener: identified the parcels on the map; this area is part of the old river watershed; only has seen conservation easements that are in perpetuity, but this was for a 50-year period, of which there are six years remaining. There is a dam adjacent to the pond and would like to

have it repaired and the developers agreed to that, assuming it is on one of the two parcels. The Town is getting 13 acres that would be owned outright; or protected in perpetuity, this is very beneficial to the Town.

Town Manager Welch: the only question we had was whether we had to put a dry hydrant; if it is not part of this deal, we would need to go through the process of a major wetland filing to dig up that area to put a dry hydrant in, fees, engineering studies and everything else that needs to be done to do that.

Selectman Waddell: has that been addressed? Town Manager Welch: it was not part of the deal; but we did bring it up.

Ms. Renaud: Fire hydrants are not within the purview of Conservation Commission. Town Manger Welch: It is going to be a piece of conservation land, in order to invade that land and do a construction project on, it will be required to be approved by the Conservation Commission, require engineering study and approval of other boards, if it was part of the deal we would have a dry hydrant for the fire department to draw water from the pond to fight a fire, there is no hydrant system within that area, the one to be built at the Hotel is minimal and it will be hard to draw enough water from that end of the system; if is not part of the deal, it would be a lengthy long process to get it approved,; if on the other hand if the developer were to put it as part of the deal then it comes to the Conservation Commission completed and we have a dry hydrant.

Mr. Diener: I think it would be in the purview of the Board of Selectmen to add an additional stipulation to the agreement to do so, we did not feel that this issue was under our jurisdiction and we have been told that before if we comment on other issues, so we are sensitive to that .

Selectman Bean: this project has gone to site review; did our Fire Chief address this and the Planning Board.

Selectman Waddell: it has not gone that far to the Planning Board.

Chairman Bridle: you have the engineer here, but cannot tell where the dam is on the property.

Mr. Caldwell, Civil Engineer: there are two dams out there, one on the property and one off it and not sure which one is the one that needs repair, if it is the one on this property the owners will repair it.

Selectman Waddell: where would the hydrant have to go? Town Manager Welch: next to the car barn.

Chairman Bridle; If the dry hydrant is done on the land before it becomes conservation land, then the permitting process is easier.

Selectman Bean: if we can adjust the easement.

Attorney Gearreald: the concern would be if the Commission owns it, then the developer cannot come in and put the dry hydrant in, or the Town. You would need to exclude from the ownership transfer that very small portion of the car barn parcel, which would be the placement of the dry hydrant; the Selectmen's approval would be conditioned on the developer installing the dry hydrant and all engineering and installation costs

Attorney Ovide Lamontagne: represents the current owners; there are two development projects under consideration; an assisted living facility and a hotel. There are two issues; one

is the conservation easement and the mitigation of wetlands issue. For the release of the twoacre conservation easement, we are compensating with six acres. This is the first time we have heard about a dry hydrant; the easement language on the particular property in question allowing for the construction of a dry hydrant would be acceptable as a resolution to accommodate subsequent construction and repair. Would need to have a public hearing on this transaction with at least 14 days' notice, would give two weeks to work out any details in terms of specific language, such as the dry hydrant, or any other particularities to be answered. These projects are ready to go and any substantial delay would be harmful to all concerned.

Selectman Bean MOTIONED to address the items brought up and notice tonight to hold a public hearing in two weeks SECONDED by Selectman Waddell.

VOTE: 5-0-0

Chairman Bridle: what else needs to be done?

Attorney Gearreald: you would take your vote at the conclusion of the public hearing and at that point, it would authorize my office to go forward on the petition before the probate court and in conjunction with the Attorney General's Office and acceptance of the land.

- a. Conservation Easement Map 67, Lot 1
- b. Acceptance of 6 Acre Parcel of Land Map 66, Lot 1
- c. Approval of Acceptance of Forested Land Map 59, Lot 1 to Conservation Commission 1.9 Acres

VI. Approval of Minutes (1:00:32)

1. May 23, 2016

Selectman Waddell MOTIONED to APPROVE the Minutes of May 23, 2016 Public Minutes SECONDED by Selectman Barnes.

VOTE: 5-0-0

VII. Town Manager's Report (1:01:00)

- 1. I have issued directives with copies to the Selectmen concerning bidding on cost items of \$15,000 or more. Departments will prepare bids that will contain standard legal language that will be provided by my office for all bids. The draft bid that will be returned to my office with a list of 10 prospective bidders, with envelopes prepared for mailing of the bid, the proposed bid that will be reviewed administratively in my office and by Town Counsel. Bidding dates will be set by my office and bids will be mailed by my office. Purchases for sole source items or by using State or Federal bids will be Board action items on the agenda as will RFQ's. Items under \$15,000 will continue to be processed through the current purchase requisition process.
- 2. I have provided the Board with the most recent list of bills signed into law by the Governor. I did note that HB1198 the telephone tax bill has not appeared as of this report. I will keep the Board advised.
- President Obama's 2017 Federal Budget request to Congress contains a provision to Tax tax-exempt municipal bonds at 28%. Board members should personally contact our Senators and Representatives in Congress to remove this provision from the law and the budget.

- 4. The speed bump for the Moore Avenue area has been ordered and we are awaiting delivery so that it can be installed.
- 5. I would request the Board to appoint James Sullivan as the Acting Town Manager from June 16 until such time as I can return from surgery.
- 6. A letter was sent to Governor regarding the Civil Disorder issues at Hampton Beach.
- 7. Notified today that the water main projects in progress are completed and service lines are in the process of being transferred over. New mains on Lafayette Road and Park Avenue will start the installation after July 4th holiday.
- 8. Notified by DOT they will be paving on portions of Route 1 and Route 101 in 2017.

Selectman Barnes: should be proactive on the issue of taxing tax-exempt bonds and we as a Board should contact our senators and representatives and try to get other municipalities to do so.

Selectman Waddell: bidding on cost items over \$15,000 will be going through the Town Managers Office now and will be a better process; good luck with your surgery.

Selectman Bean: good luck with your surgery; HB 1198 is bad legislation and favors big corporations.

Selectman Griffin: good luck with your operation

Chairman Bridle: on the first one getting 10 bids, that is only if they can get ten, correct; will also be posted on the Town website? Town Manager Welch: must have at least three, but prefer 10 and will be posted on the website.

Chairman Bridle: the hot top was dug up on the shoulder on Towle Farm Road, will that be replaced? Town Manager Welch: anything they dig up will be replaced. Chairman Bridle: could speed signs be placed on Towle Avenue? Town Manager Welch: yes.

VIII. Old Business (1:11:45)

JOP DRED

Town Manager Welch: the Board had reviewed the JOP and recommended at the request of the departments and staff that two amendments be made to it and the department of DRED has recommended the two changes.

Selectman Waddell MOTIONED to Approve 2016 Joint Operations Plan with DRED SECONDED by Selectman Bean.

VOTE: 5-0-0

Selectman Griffin MOTIONED to approve the appointment of James Sullivan as the Acting Town Manager from June 16 until such time as the Town Manager returns SECONDED by Selectman Waddell.

VOTE: 5-0-0

2. Town Clock Intergovernmental Agreement Amendment Discussion (1:12:40)

Attorney Gearreald: pursuant to the Town Meeting vote, this had appropriated some funds for the installation of the Town Clock to supplement privately raised funds. The Town Clock would be erected on property of SAU 90 and so an intergovernmental agreement was established and signed by this Board and the school Board, which was submitted to the

Attorney General's office for approval. The Attorney General's office wished to see a provision regarding termination, so the Town Manager and I thought through acceptable language for a termination and have a motion for an addendum to the agreement already signed. Once you have approved, it will go before the school Board for its approval and submission to the Attorney General's Office.

Selectman Waddell MOTIONED to amend the Intergovernmental Agreement concerning the Town Clock to add and sign the following Termination provisions, and to append them as an Addendum to the already approved Agreement: Addendum to Intermunicipal Agreement for Siting and Maintenance of Hampton Town Clock between the Town of Hampton and Hampton School District (SAU 90)

VI. TERMINATION:

- A. This Agreement may be terminated only upon a majority vote to do so by the Legislative bodies of both the Town of Hampton and the Hampton School District (SAU 90), which would be effective on July 1 following the last vote.
- B. Within 60 days after said July 1, the Town of Hampton would be responsible to:
 - i. Remove the Clock, its Tower, and the Commemorative Engraved Bricks at Town expense, inasmuch as same are Town property, and to disconnect the electrical service thereto; and
 - ii. Restore the ground surface to its former condition prior to the installation of the Town Clock, its Tower and the engraved Commemorative Bricks.

SECONDED by Selectman Bean.

VOTE: 5-0-0

3. Termination of Seawall Leases (1:15:40)

Town Manager Welch: the Board directed this be done to reverse the leases.

Selectman Waddell MOTIONED to Approve the Termination of Seawall Leases SECONDED by Selectman Griffin.

VOTE: 5-0-0

Selectman Waddell: would that bid come under old business or new business? Town Manager Welch: new business

IX. New Business (1:16:20)

1. Primex Membership Agreement

Attorney Gearreald: the Board has voted to go with Primex as our property liability insurance and workers compensation as the successor to PLT, this is the member agreement that would be signed; one year membership

Selectman Waddell: we are doing this because? Town Manager Welch: PLT is not going to continue in business; we solicited various other vendors, and Primex meets all of our requirements.

Selectman Bean MOTIONED to execute the administrative requirements to engage Primex as our carrier SECONDED by Selectman Waddell.

VOTE: 5-0-0

2. Amend Code of Ordinances Chapter 742 "Town Property" §794-4 Scheduling use of Town Buildings

Town Manager Welch: consolidating with administrative assistant; making it uniform for scheduling the use of the building.

Selectman Griffin MOTIONED to Approve the Amendment to the Code of Ordinances Chapter 742 "Town Property" §794-4 Scheduling use of Town Buildings SECONDED by Selectman Barnes.

VOTE: 5-0-0

3. Application for 59 Campton Street for the use of Town property for Seawall Stairs

Town Manager Welch: this property has been approved, have all permits, just need Selectmen's approval to use Town property

Selectman Waddell MOTIONED to Approve the Application for 59 Campton Street for the use of Town property for Seawall Stairs SECONDED by Selectman Griffin.

VOTE: 5-0-0

4. Petition for No Parking Signage from the west side of the Bridge at 565 Winnacunnet Road Easterly for 154 Feet

Town Manager Welch: starting at west side of bridge to east side to Sandpiper, there would be no parking

Selectman Bean MOTIONED to Approve the Petition for No Parking Signage from the west side of the Bridge at 565 Winnacunnet Road Easterly for 154 Feet SECONDED by Selectman Waddell.

VOTE: 5-0-0

5. Amend §805-20 No Parking and §805-41 Fire Lanes designated & Tow Zone: Viking Street - Both sides, entire length; Thorwald Avenue - Both sides, entire length

Town Manager Welch: asked fire department to examine roadway about whether there is proper operating room on the street for fire vehicles; they came back with a recommendation that neither street should have parking allowed on either side.

Selectman Waddell MOTIONED to Approve the Amendments to §805-20 No Parking and §805-41 Fire Lanes designated & Tow Zone: Viking Street - Both sides, entire length; Thorwald Avenue - Both sides, entire length SECONDED by Selectman Barnes.

VOTE: 5-0-0

- 6. Fire Department Maintenance: Replacement of One Motor on Fire Boat
 - a. Waivers from §718-3 A-C; §718-4 §718-15 C §718-16

Fire Chief Ayotte: this is our rescue vehicle over open water; routine training run noticed problem with one of the engines, which is 13 years old. We received three quotes; the price

points are similar within \$1,000; we request a waiver to accept the second bid, as we usually use Hudson Outboard and they would be able to do a turnaround within 48 hours

Selectman Waddell MOTIONED to Approve the Waivers from §718-3 A-C; §718-4 §718-15 C §718-16 of the Purchasing Policy & Procedures Articles 1 & 2 for the Fire Department Maintenance: Replacement of One Motor on Fire Boat for \$20,107 award to Hudson Outboard SECONDED by Selectman Bean.

VOTE: 5-0-0

7. Approval of the 2017 CIP and approval to forward to the Planning Board

Town Manager Welch: the CIP was delivered to the Board a little over a month ago; normal process is the Selectmen to vote to accept and forward to the Planning Board to review.

Selectman Waddell MOTIONED to Approve the 2017 CIP and forward to the Planning Board SECONDED by Selectman Barnes.

VOTE: 5-0-0

8. Discussion meetings with NH DOT Beach Sidewalks

Town Manager Welch: is there anything you want us to say or do; schedule meetings; you need to tell us whom to schedule.

Chairman Bridle: Public Works Director and Assistant, Jamie Sullivan, Selectman Griffin and Selectman Barnes.

9. Release of Surety Bond N Street; Retain 10% for maintenance surety for (1) one year

Town Manager Welch: there is a bond taken by the Town, for the work on the street/sidewalk on N Street; requirement within document that 10% will be kept for 1 year to make sure everything is in conformance with what was constructed; Public Works recommends we return the bond with the exception of the 10%

Selectman Waddell MOTIONED to Approve the Release of Surety Bond N Street; Retain 10% off the \$30,011.64 for maintenance surety for (1) one year SECONDED by Selectman Bean.

VOTE: 5-0-0

10. War Memorial Committee Appointments Discussion

Town Manager Welch: Town meeting passed article 31, small appropriation for planning money; incumbent upon Board to establish the committee, suggests appointing the Commander of the American Legion, a member of legion post, a selectman, and two citizens to investigate and plan the war memorial.

Chairman Griffin: Selectman Bean would you like to be on committee? Selectman Bean: if you deem it appropriate.

Selectman Waddell: will you put a notice out for two veteran citizens. Town Manager Welch: yes.

- 11. Residuals Waste Disposal Agreement
 - a. Waiver from Purchasing Policy & Procedures Articles 1 & 2

Town Manager Welch: for many years had an agreement with Waste Management and truck material to Turnkey Landfill. Could have gone out to bid, but would mean truck to Bethlehem, NH or to ME as opposed to going through long involved policy and costing an additional thousands of dollars we opted to negotiate current contract with Waste Management and they have agreed to continue to receive residual waste at their landfill, cost is basically same as was before.

Selectman Waddell: why there or Bethlehem

Town Manager Welch: would have to go to a landfill that would accept it and Bethlehem is far (approximately 135 miles one way); only have one driver and sometimes drive two trucks in one day; locations are too far away; trying to save money.

Selectman Waddell MOTIONED to Approve the Waiver from Purchasing Policy & Procedures Articles 1 & 2 for the Residuals Waste Disposal Agreement SECONDED by Selectman Barnes.

VOTE: 5-0-0

12. Approve & Award Bid 2016-007 Asphalt Paving to GMI Asphalt, LLC Purchasing Policy §718-4.B. Bid over \$50,000

Selectman Bean: would like to thank Mr. Silberdick for bring attention to the discrepancy of this being under the consent agenda

Town Manager Welch: the Town did bid this in accordance with the bid policy and did accept bids on June 2, 2016 from three vendors. They were all completed bids; the request was put in the consent agenda because everything complied with the purchasing policy completely, only thing did not comply with is it is in excess of \$50,000 and it requires acknowledgement from the Board. The three bidders were Brox Industries at \$270,219.75, Pike Industries at \$300,648 and GMI \$264,035; we are required under the ordinance to inform the Board and ask the Board for a ratifying vote

Selectman Bean MOTIONED to ratify vote SECONDED by Selectman Waddell.

VOTE: 5-0-0

Attorney Gearreald: June 27, 2016 there is a hearing at the Public Utilities Commission on the petition for monthly billing. This petition had a number of aspects affecting both private customers as well as public customers of Aquarion, residential service, as well as public and private fire protection. The petition was filed on January 22, 2016 and since then the Board has conducted a public hearing. The Office of Consumer Advocate and the Public Utilities Commission staff have conducted discovery by way of data request and in preparation of the hearing on May 26, 2016, we filed direct testimony and on May 27, 2016, the staff filed direct testimony and the Director of Consumer Services. Last Friday the parties convened as per the schedule to discuss potential resolution of the matter and am pleased to inform the public we have reached an agreement, subject to the approval of the Selectmen. Aquarion has agreed to withdraw its request to render its bills for public fire protection service on arrears basis rather than in advance, so the bills will remain the same, first half in January, and second half in July. The second term was the way the original petition was structured, there was going to be what is called a working capital variance created. The variance meaning that Aquarion would need an increase in its working capital that is to be effectuated through increase in rates at the next

rate case, to make up for the fact that going from in advanced to in arrears. They would be not collecting their money as fast, and their working capital would therefore be decreased and as explained they wanted to make up for that. The Public Utility Commission staff has objected to such a deferral of working capital, and they have agreed to withdraw that request. The third is they would agree to absorb and not defer for later consideration the annual increase cost for postage and IT related costs totaling approximately \$47,800 that is entailed in increasing the frequency of billing; the increase will be considered at the next general rate case, but the case is not likely to go forward until 2019. Fourth Aquarion agrees not to seek recovery of attorney's fees associated with this proceeding. Finally, even though we have opposed it, all other parties have gone along with the request to convert their metered and private fire protection services from quarterly to monthly on a service rendered basis, with a per diem accounting for the service charge. This practice is followed in many other states and other utilities in this state. In the face of agreement with all other parties, and with concessions made to us, we agree that monthly billing will go forward for those other services.

Selectman Waddell: we got everything that we went for, saving the Town money, saving the rate payers money by not having them add all the costs on and the monthly billing is going to go forward; good job.

Selectman Bean MOTIONED to sign the Settlement Agreement with Aquarion SECONDED by Selectman Waddell.

VOTE: 5-0-0

X. Closing Comments

Selectman Waddell: Happy Birthday to the Chairman.

Selectman Barnes: happy to see Officer Turcotte walking the seawall has been about a year since his accident and he is looking forward to coming back.

XI. Adjournment

Selectman Waddell MOVED to enter into nonpublic session under RSA 91A:3,II,a and asked for roll call at 10:09 PM SECONDED by Selectman Griffin.

VOTE BY ROLL CALL: 5-0-0

Chairman